

Thorplands Primary School

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Thorplands Primary School – Adult Code of Conduct on the School Site

We greatly value the strong partnerships we have with our parent and carer community.

We expect all adults who enter our school site to promote our school ethos and values and believe staff, parents and children are entitled to flourish in a safe and protective school environment.

Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the values of the school and will not be tolerated.

With this in mind we expect that, on the school site:

- All adults set a good example to children at all times.
- No members of staff, parents or children are the victims of abusive behaviour from other adults on school premises.

Types of behaviour that are considered unacceptable fall under the broad category of physical attacks and threatening behaviour and abusive or insulting language, either verbal or written.

The list below is not exhaustive but seeks to provide illustrations of such behaviour.

- Shouting, either in person or over the telephone
- Speaking in an aggressive/threatening tone
- Physical intimidation
- Physical threats
- Swearing
- Pushing or hitting
- Spitting
- Racist, sexist or homophobic comments
- Inappropriate posting on Social Networking sites

The school reserves the right to take any necessary actions to ensure that members of our school community are not subjected to abuse.

It is an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The Police may be called to assist removing the person concerned.

School premises are private property and parents have been granted permission from the school to be on school premises. In cases of abuse or threats to staff, pupils or other parents, school may ban parents from entering the school.

All incidents will be logged with the Chair of Governors, through the school's AIB.

Any parent who is asked to leave the school premises will have the right to appeal the decision in writing to the Chair of Governors.